



IDSALL STAFF BENEFITS

Work Life Balance

Enhanced annual leave entitlement/plus paid bank holidays
Flexible working opportunities
Special leave provision (compassionate, carers etc)
Maternity/Paternity/Shared Parental Leave and Adoption Schemes

Pension Scheme

Auto enrolment. Available for all employees. You will receive full details of the scheme when you commence. All schemes include death in service benefits.

Training & Career Development

Access to on-going training and development. Annual staff appraisal system.

Annual free flu vaccines (all staff)

Free Employee Counselling Service

This counselling service is completely confidential and available to all staff employed by Idsall. This can be used for guidance on a wide range of lifestyle issues and problems such as debt, stress, marital, bereavement, financial worries etc

Childcare Voucher Scheme

Working parents are entitled to help with the cost of their childcare through a salary sacrifice scheme. The scheme enables you to take part of your salary as childcare vouchers on a tax and National insurance contribution free basis.

Cycle to Work Scheme and Secure lock up

This can give you big savings on the cost of a new bike. It is a tax incentive scheme aimed at encouraging people to cycle to work thereby reducing pollution and improving health. You have the equipment on a long-term loan and pay back monthly through your salary over 12 months, saving on income tax and national insurance. A secure lock up area is also provided.

Corporate Eye care System

If you are a regular VDU user, you will be entitled to routine eye examinations and provided with a contribution towards VDU glasses if these are prescribed.

Excellent Sports Facilities

Staff may use the school facilities for booking sports activities and a gym is also available for staff.

Subsidised Canteen

Open for breakfast, food and drink available throughout the day, plus a choice of cooked meals with dessert, baked potatoes, pasta or curry and sandwiches – cashless system

Tea and coffee facilities are available in the main staff room and coffee and cakes happens weekly at break for staff to socialise.

Staff Car Parking on Site (also spaces for motorcycles and secure areas for bicycles)

Well Stocked Library

We have a well-stocked school library that offers a variety of books and DVD's.